

2024 Annual Report

*Trinity Episcopal Church, Nichols
Trumbull, CT*

January 26, 2025



*Mission Statement: Our mission is to proclaim by word and deed,
the good news of Jesus Christ reaching out to all in His name. Our
desire is that others may come to faith in Him, drawn by the
example of our lives.*

*Annual Meeting of Trinity Episcopal Church, Nichols
Trumbull CT*

January 26, 2025 at 10:30am

Agenda

I. Call to Order and Invocation

O God, our times are in your hand: Look with favor, we pray, on us as we begin another year. Grant that we may grow in wisdom and grace, and strengthen our trust in your goodness all the days of our life; through Jesus Christ our Lord. Amen.

II. Presentation and Adoption of roll of voting members

III. 2024 Annual Parish Meeting: Approval of Minutes

IV. Reports

- a. Report of Priest in Charge
- b. Treasurer's Report and 2025 Budget Vote
- c. Other Reports

V. Elections

from the constitution and canons of the Episcopal Church in Connecticut:

"Members of the Parish entitled to vote at any Parish meeting are those communicants aged 16 and older who, for at least six months prior to that meeting have been faithful attendants at the services of the Church in the Parish, unless for good cause prevented, faithful contributors to its support, and faithful in working, praying, and giving for the spread of the Kingdom of God."

- a. Wardens
- b. Treasurer
- c. Clerk
- d. Members of Vestry
- e. ECCT Delegates
- f. ECCT Alternates
- g. Greater Bridgeport Ministry Network
- h. Trumbull Interfaith Committee
- i. Vestry Nominating Committee

VI. Old Business

VII. New Business

VIII. Benediction and Adjournment

Lord, make us instruments of your peace. Where there is hatred, let us sow love; where there is injury, pardon; where there is discord, union; where there is doubt, faith; where there is despair, hope; where there is darkness, light; where there is sadness, joy. Grant that we may not so much seek to be consoled as to console; to be understood as to understand; to be loved as to love. For it is in giving that we receive; it is in pardoning that we are pardoned; and it is in dying that we are born to eternal life. Amen.



Trinity Episcopal Church

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The Reverend Kate McKey-Dunar – Priest-in-Charge

Trinity Episcopal Church

2025 Parish Voting List

Trinity's By-Laws

ECCT, Canon I, Section 5. Members of the Parish entitled to vote at any Parish meeting are those adult communicants (16 years or older) who, for at least six months prior to that meeting, have been faithful attendants at the services of the Church in the Parish, unless for good cause prevented, faithful contributors to its support, and faithful in working, praying, and giving for the spread of the Kingdom of God; these facts to be determined in each case by the Vestry in accordance with the provisions of these Canons.

1. Alexander Aiello
2. Laura Allibrandi
3. Will Alibrandi
4. Bernadette Allan
5. James Allan
6. Beth Allan
7. Jamey Allan
8. Daniel Bartl
9. Elizabeth Bartl
10. Joe Buzzeo
11. Madeleine Buzzeo
12. Sharon Buzzeo
13. Alexandra Camus
14. Susan Panicker-Cayo
15. Caroline Cepetelli
16. Tim Cepetelli
17. Will Costanzo
18. Bill DeFranco
19. Carolyn DeFranco
20. Jackie DeLuca
21. Joanne Deluca
22. Darlene Dinan
23. James Dinan
24. Angela Doyle
25. Lois Dudla
26. Edward Dunar
27. Dave Erhardt
28. Georgeann Erhardt
29. Rev. Lee Forshaw
30. Richard Freeman
31. Gladys Freyer
32. Patrick Freyer
33. Amy Ginter
34. David Ginter
35. Stefferny Herbert
36. Lurena Hoinacki
37. Regina Howes
38. Simon Howes
39. Sarah Johnson
40. Sandie Jordhamo
41. Patricia Kay
42. Bond Koteas
43. Elizabeth Langhammer
44. Fred Langhammer
45. Colleen Linane
46. Elizabeth Lobdell
47. Alex Medina
48. Antonio Medina
49. Christian Medina Sr
50. Christian Medina Jr
51. Sylvia Medina
52. Leslie Moises
53. Francisco Moises
54. Elizabeth Moyer
55. Nate Moyer
56. Alessandra Musso
57. Daniel Musso
58. Nancy Myer
59. Peter Myer
60. Candice Myers
61. Megan Myers
62. Lisa O'Neill
63. Lou Payne
64. Claire Pinciario
65. Robert Pitzschler
66. Art Riley
67. Susann Gill Riley
68. Adele Russell
69. Jane Sampson
70. Douglas Serafin
71. Gayle Silva
72. Manuel Silva
73. Matthew Silva
74. Sue Silva
75. Arlene Stalvey
76. Brenda Stapleton
77. Mike Stapleton
78. Zachary Stapleton
79. Donna Sutter
80. Sam Sutter
81. Lauren Thunem
82. Mark Thunem
83. Alison Walsh
84. Becky Wilbur
85. Jake Williams
86. Joseann Williams
87. Nancy Wilson
88. Richard Worth
89. Bruce Zepke
90. Nancy Zepke

Last Year's Annual Parish Meeting Minutes (meeting held on 2/4/2024)
Trinity Episcopal Church Annual Meeting
January 28, 2024

Call to Order:

The meeting was called to order at 10:17am by Senior Warden Robert Pitzschler, followed by a prayer for the parish given by Rev. Kate McKey-Dunar.

Roll of Voting Members: Presentations and Adoption:

Senior Warden Robert Pitzschler certified that a quorum of 23 members was present. A motion was made by Gayle Silva to adopt the 2024 voting list as printed in the 2023 Annual Report. The motion was seconded by Doug Serafin and the vote was unanimously approved.

2023 Annual Parish Meeting: Approval of Minutes:

A motion was made Allison Walsh to accept the minutes without reading from the January 22, 2023 Annual Parish Meeting. The motion was seconded by Patricia Kay.

Reports/Comments:

All reports are appended to the 2023 Annual Report, furnished to all parishioners prior to the meeting. Additional comments are as follows:

- Priest-in-charge:

Rev. Kate mentioned that she was appreciative of the time off she was given with the birth of their daughter in December. She will be back full time from her maternity leave Sunday February 22nd. She will also participate in parish activities on Shrove Tuesday and Ash Wednesday. Rev. Kate was encouraged with the increase in Sunday weekly attendance since she first came to the Parish. Weekly attendance was averaging approximately 35 members and is now approximately 45-50 members weekly. She encouraged the parish to reach out to friends to join for services or special events as this is the most successful way for recruiting new members. In the next year she would like to enhance our reach into the community which may be through a concert series, a labyrinth on the church grounds or with a little free pantry available for those in need.

- Treasurer Report and 2024 Budget Vote:

Robert Pitzschler spoke on behalf of Treasurer Nancy Wilson who was not in attendance. Bob mentioned that the 2023 Budget had a projected profit of \$2,676 when the actual profit was \$5,259. The 2024 proposed budget is projecting excess income of \$10,155 due to decreases in expenses and increase in income.

- Other Reports:

- Deacon:

No additional comments.

- Wardens:

No additional comments.

- Parish Ministries:

Altar guild – no additional comments.

Becoming beloved – no additional comments.

Christian education – no additional comments.

Covenant to care – no additional comments.

Hospitality – Bruce Zepke mentioned that the hospitality team could use extra help especially at least one weekend a month that he and Nancy could take off.

Elections:

Robert Pitzschler thanked Georgeann Erhardt for her six years of service on the vestry. He mentioned that there are two available spots on the vestry for anyone in the parish who is willing to serve. A motion was made by Lurena Hoinacki for the clerk to pass one ballot in favor of the slate of officers, vestry persons and delegates as presented in the annual report. The motion was seconded by Bruce Zepke and the vote was unanimously approved.

- For 1-year terms: Robert Pitzschler, Senior Warden; Dan Bartl, Junior Warden; Nancy Wilson, Treasurer; Lisa O'Neill, Clerk.
- Vestry Member for 3-year term: Douglas Serafin
- ECCT Delegate, 1-year term: Robert Pitzschler, Douglas Serafin
- Greater Bridgeport Ministry Network Delegate: Robert Pitzschler
- Trumbull Interfaith Council Delegate: Rev. Kate McKey-Dunar
- Vestry Nominating Committee: Robert Pitzschler

Old Business:

Robert Pitzschler mentioned that the handicap ramp still needs repairs and that a handyman has been contacted to obtain a quote for the repairs. Jane Sampson also mentioned that the blacktop near the handicap ramp is uneven and should also be repaired to make it safe for walking. Robert Pitzschler also mentioned that he is still working to get a quote for glazing of the choir loft window.

New Business:

Robert Pitzschler encouraged the parish to volunteer to help on the various committees required to keep church activities running. Volunteers are needed for the following programs: Altar guild, Concert Series, Choir, Coffee Hour, Counters, First Friday Food Drive, Greeters, Little Free Pantry, Memorial Garden Committee, Planned Giving Committee, Scholarship Committee, Shrove Tuesday, St. Nicholas Fair, Ushers, and the Vestry Nominating Committee.

One question was taken from the floor from Allison Walsh who inquired if the church was still considering solar panels to supplement income. Robert Pitzschler confirmed the vestry had investigated the idea and obtained quotes but due to the size of the roof and panel location the church would not qualify for the credits available and therefore it was not a viable option.

Benediction and Adjournment:

There being no further business Lurena Hoinacki made a motion to adjourn the meeting. The motion was seconded by Gayle Silva and the vote was unanimously in favor. The meeting adjourned at 10:49 am and a blessing was given by Rev. Kate McKey-Dunar.

Respectfully submitted,
Elizabeth Moyer, Vestry Member in place of Lisa O'Neill, Parish Clerk

Priest in Charge - Report, 2024

2024 was a full year here at Trinity. We continued to support our ongoing ministries with also adding in many more ways that we are sharing God's love with the world. If I was to go into everything we have done I would be writing for hours. So I want to take a moment to look at some of the highlights from this last year in order for us to reflect on the gift that this place and community is in our lives.

☞ Family Events- We have been growing consistently over the last 2 years in how many young families are at Trinity. I know this makes so many of us extremely happy. It is such a joy to see the kids stream into the church at announcements. I want to take a moment to thank Mrs. Brenda for all the work she has done this last year and how much she loves our kids and families. We have instituted a Family Service on every Second Sunday of the month which has been a joy and success on many fronts. We decorated and handed out thousands of pieces of candy on Halloween. Our St. Francis Service had a petting zoo and treats for all. We had a great Christmas Pageant along with a family service on Christmas Eve. We have had kids making meatloaf from the St. John's Family center , held movie nights for families, and the list goes on. My goodness we are blessed!

☞ Building and Grounds Work- This year saw some major changes to the outside of our building along with some more subtle but greatly improved interior work. We had our labyrinth installed which has been getting a lot of use. The bricks are here for the pathway so once the ground thaws, that will go in. We are in the process to re-do the ramp in the front entrance of the church so that people can more easily access our building. We also added three pantries outside our building. I don't think I need to tell you about how much of a success these have been (especially the one for personal care items). It is such a blessing for us to help those in need both in body, mind, and spirit.

☞ Adult Formation – This year we had three forms of Adult Formation: movie nights, bible study, and Lenten Dinner Church. Our movie nights, while just for fun, also led to good discussions as we watched the recording of David from Sight and Sound. Bible Study has been going strong even Wednesday at 12:30pm. This past year we tried on a few new things at bible study. We looked at the gospel reading for the next week and then we did a deep dive into Deutro-Isaiah. Now we are back to the weekly readings but focusing on the OT readings. During Lent about 6 of us gathered on Wednesday evenings to have a simple dinner, conversation around a program made by the Society of St. John the Evangelist, and communion. I hope to keep this going for this upcoming lent.

☞ Space Rentals – We are still hosting piano classes along with cello classes during the week here at Trinity. Music Together uses our space regularly with great success. Many AA, AL anon, and other support groups use our space during the week. This has grown greatly this year as we are becoming known as a place that supports these groups and people like to host here. We also rent out monthly to a card show. Lastly, we have the Korean Presbyterian church using our space which makes me so happy. How wonderful it is that we can have many forms of worship in this beautiful building!

In this year to come I hope to grow our ministry in a few areas. I hope that we continue to grow in our outreach and start going to serve at the St. John's Family Center more. We are going to

be starting a confirmation and reception group for all those that are interested. I am also looking at how we can support children and families in Trumbull and the greater area that are dealing with special needs and how they can be part of a worshipping, supportive community. Lastly, this year I think some real movement can be made on fixing up our barn and seeing what ministry can come from that space.

This place is truly filled with the love and spirit of our Creator. As we move into 2025, let us keep discussing where God is calling us and how we can be the Light of Christ to all who come in contact with us and this place.

Best wishes and abundant blessings,
Rev. Kate

Wardens' Reports

Sr. Warden Report

A few “carry overs” from our 175th Anniversary continued into 2024 with the construction of our labyrinth – the only one in Trumbull. Additionally, we were able to construct and initiate the ministry of a Little Free Pantry and a Little Free Library. These additions to the “Trinity Close” were all blessed as a part of Homecoming Sunday on September 8th. The final activity in this area will be a memorial pathway connecting the labyrinth to the sidewalk. Parishioners and friends of Trinity have purchased the bricks for the pathway, but their installation will have to wait until the ground has thawed.

The Vestry explored the possibility of installing solar panels on our roof, not only as a cost saving measure but also to help lower our carbon footprint. However, after meeting with several firms involved with solar installations, it was determined that our roof is too small to qualify for a no cost installation. Should the financing options change in the future, we will reconsider the project.

The barn is another area of concern as it is in need of repairs. A search of historical documents on file in Hartford reveals that the barn was built in 1855 – not circa 1700 as originally thought. However, it is listed as a historically significant structure in the Nichols Farms Historic District and therefore anything that needs to be done must have the approval of the Trumbull Historical Commission. More to come in 2025 with this project.

Financially we are in good shape with income exceeding expenses. Our active number of parishioners is growing, and our “online membership” continues to flourish averaging over 100 visits to each service. While some of these visits are only for a few minutes, there are others that stay for the whole service. We realize that some of these visitors are regular parishioners unable to be present at that service, it would be enlightening to be able to find out who the others are and be able in some way to reach out to them to better serve their needs.

Have you visited our website at <http://www.trinitynichols.org> ? It averages over 100 visits a week and is the place to go to find out what is happening at Trinity. There is also a video which explains how to log into Tithe.ly to pay your pledge or make other donations to Trinity.

In looking forward to 2025, we will plan to have a Vestry Retreat early in the year to review plans and goals for the year and we will participate in a Mutual Ministry Reflection & Planning process as we begin to transition from a Priest in Charge to a Rector.

My thanks to all of you who continue to make Trinity the welcoming parish that it is.

Blessings, Bob

Jr. Warden Report

Sharon, Scott and Zach keep the parish functioning day in and day out so we can focus on our spiritual journeys with the Trinity family. Please show them your appreciation the next time you see them.

We had another productive year regarding building and grounds. We continued improvements to Peet Hall by installing new flooring and some custom covers for the radiators.

We installed a Little Pantry and after seeing excellent utilization from the community we expanded to a second larger pantry unit. We also added a Little Free Library with the pantries in front of the Rectory.

We moved forward with the labyrinth and when the weather gets a little warmer, we will begin the memorial brick walkway leading over to the labyrinth. We also installed a bulletin board at the entrance to the church near the playground to enable more communication to the neighborhood.

The Atlantic Consulting Group recently performed a structural assessment of the Barn. They will provide the vestry a twofold report in the coming weeks detailing immediate concerns as well as a path to making the building code compliant and usable for a mission.

In addition to the Barn, we have noted some additional projects for 2025. The handicap ramp is in disrepair in several areas. In our process of getting estimates for repairs we have been informed that the ramp is no longer code compliant and requires larger landings where the ramp changes directions. We will be looking to build a new ramp. The heating system is usually good for a few maintenance surprises each year but we have noted some systemic issues with the thermostats and heating electrical system. The thermostats do not truly control the corresponding zones. This causes overheating leading to energy waste and loss of heating risking system and building damage. Several recent incidents have brought forward the need for a heating control system overhaul. I look forward to advancing these projects and worshipping with the Trinity family in the year to come.

~ Dan Bartl

Altar Guild

The Altar Guild is a dedicated group of men and women that prepare the chapel and the main sanctuary for Sunday services of Holy Eucharist, and special services such as: Morning Prayer, holy days, baptisms, confirmations, funerals, and weddings. The Altar Guild does their work quietly to ensure that all the items needed for worship are present. Its members are responsible for caring for vestments, linens, altar coverings and sacred communion vessels. The Altar Guild also clears the church after worship services.

We need a few more members to help set up before Sunday and clear the altar after Sunday worship. It only takes a few minutes, and the rewards are great! We are thankful for our Altar Guild members Sharon Buzzeo, Beth Detuzzi, Elizabeth Moyer, Adele Russell and Lois Dudla.

Again, this year we are thankful for the talents of Robert Pitzschler and Lurena Hoinacki who helped arrange plants and decorated the church for all to enjoy at our Easter and Christmas services. If you are interested in helping decorate the church for our Christmas or Easter celebrations, please let Bob or Lurena know.

We would also like to thank our Flower Guild for creating the beautiful arrangements for our altar each Sunday. Thank you, Brenda and Adele!

In 2024 the Altar Guild supported: 3 baptisms, and 4 funerals.

If you are interested in assisting in this important ministry – men, women, or teens, please contact Sharon Buzzeo or Rev. Kate.

~ Sharon Buzzeo

Christian Education Report

In January, the church school made cards and gifts and presented them to Deacon Diane. We had our annual Easter egg hunt for children of all ages! The children made gifts for all mothers for Mother's Day. We wrapped up church school in June and offered three summer Sundays for church school to spend time together. We resumed our regular weekly Church School classes in September. In October, we started our first Second Sunday of the month Family Service. Children participated in the St. Francis outdoor service and decorated the wooden sculpture with feathers and crepe paper. In December, the Church School kids helped with the Greening of the Church, decorating the church and Christmas tree. Zach and I narrated the Christmas Pageant on the 4th Sunday of Advent with the entire parish participating and sharing the true meaning of Christmas.

Our church school children are always eager to participate. They are the true joy of our parish! Please keep us and all children in your prayers.

~Peace, Brenda

Communications Commission

This year we added Alexa Moyer to our team as our head of Communications. She is working diligently to get our new website up in the early part of this year. She is also helping us with graphics and other materials to share what is going on at Trinity far and wide. We are still having good interactions on our Facebook page and we are looking if there are other ways to reach out online. Finally, we are sharing our pantries on many Trumbull Facebook groups to have others help in stocking our pantries. These posts have gotten a lot of interaction and are letting us be known far and wide as a place of love and support for all people.

~ Rev. Kate

Community Partnerships

In 2024 Trinity continued to provide the meat course (lasagna or meat loaf) for the St John's community supper, which is held on the first Tuesday of each month and serves ~ 125 individuals. Our monthly First Friday Food Drive continued as we were able to engage not only our own parishioners but the greater community of Trumbull in contributing non-perishable food donations, which were then distributed to three food pantries (Priscilla Place, Sterling House, and St John's). Since our first food collection in September of 2020, to date we have received 2275 bags/boxes of food from 904 donors (302 parishioners, 602 community), for a monthly average of 18 contributors and 45 bags/boxes of food. If we look at 2024 alone, the number of contributors dropped to 17, but the average number of bags/boxes remained unchanged at 44.

The need for helping those who are less fortunate continues to grow with each and every passing month. In 2025, we look forward to meeting the needs of the food insecure with continued involvement from our generous parishioners and the at large community. Once again, I wish to thank each and every parishioner for their continued support of these important ministries. I also encourage anyone who would like to participate in any of these programs or who have ideas for additional outreach programs to contact me.

~ Sam Sutter

Facilities Report

2024 has been a busy year around Trinity. The following list represents items done on the building and grounds during the year.

- New faucet installed in main kitchen sink
- Music Together room swapped with room next door – locking handle moved to new room; new handle installed on other door
- Regular replacement of batteries in motion activated sinks and soap dispensers
- Removal of several dying bushes in the memorial garden
- Snake and clean multiple drains in rectory (routine maintenance, non-emergency)
- Repaired and repainted two holes in sheet rock caused by door handles in downstairs hallway. Installed two rubber door stoppers to prevent this in future
- Labryinth construction (outside contractor)
- New faucet installed in downstairs lounge
- Outlets moved from baseboard up wall in parish hall – remaining holes from this work were patched and painted
- Organization of right side of barn to accommodate brick delivery and prepare for winter (snowblowers and salt) – Basic repairs to help weatherproof building (door latches, rehangng rear born doors)
- Replace front 15” of front porch at top of stairs due to rotting
- New rubber feet installed on round tables in parish hall to prevent scratching of new floors
- A few different services on boiler, some emergent following issues resulting in the boiler running out of water
- Construction of Pantry, Library and message board (outside contractor)

- Installed new floor and radiator covers in Parish Hall (outside contractor)
- Kitchen cabinet drawers glued for strength

Regular Maintenance Items

- Changed various light bulbs
- Cleaned scratches and scuff from walls/floors
- Maintain cleanliness of grounds from garbage & fallen limbs
- Empty grease trap
- Removal of snow/application of salt whenever temperature was below freezing
- Routine trimming and cutting back of overgrown shrubs around property
- Clean filters on and maintain dehumidifiers
- Make sure gutters are clear on building
- Spring & Fall clean-up of grounds
- Power wash exterior of building where needed

Items we could / should do for 2025.

- Circulation pump to be replaced
- Stripping & waxing ALL laminate floors in building
- Organize left side of barn – a dump run or even a dumpster should be considered. Multiple AC units, dehumidifiers, and large number of old tools and signs. Most of the material upstairs in the barn is beyond its lifetime and can be removed and/or disposed of if not claimed
- Replace windows in choir loft stairway, current Music Together room, and previous Music Together room.
- Recommend budgeting begin for replacement of front handicap ramp and porch
- Repair or replace front porch on rectory.

~ Scott Detuzzi

Hospitality Report

We all are hospitality. With the help of many 2024 was still a busy year, some joyous and some sad.

Several brunches were held in 2024. We held a brunch reception on Sunday November 17th after the funeral for Louise Caterson.

We held our St. Nicholas fair where our talented bakers helped supply us with homemade cookies. In addition, we had baskets which were raffled off. A big thank you to Lauren and Mark Thunem for chairing the St. Nicholas Fair!

Thank you for everyone's generosity, and a special thank you to Nancy and Bruce Zepke for their weekly help with coffee hour. If you would like to help with hospitality, please let me know.

~ Lurena Hoinacki

Music Report

Our little choir perseveres! We continue to strive to offer our best efforts to enhance the congregation's prayer through liturgical music. The addition of occasional new, or long unused, hymns and Mass settings seeks to increase our use of the Hymnal, and increase the community's repertoire of music. We certainly would love some more voices – not only to strengthen the sound, but to open up more possibilities in the kind of psalms and anthems we could bring to the liturgy. I ask everyone to prayerfully consider joining this ministry. The time commitment is not burdensome – we do everything on Sunday morning, no weeknight rehearsals – and the rewards are great. And we have a good time! Remember that St. Augustine tells us that the one who sings prays twice – but he said nothing about a singing voice worthy of the Metropolitan Opera. All we ask is a pleasant voice that can sing on pitch, and the dedication to be present most Sundays. Please consider it!!

~ Herb Lazration, Organist & Choirmaster

Sacramental Report for 2024

Baptisms:	3	Cayden Gilbert Henry Camos Elizabeth Dunar
Marriages:	0	
Memorials:	5	Phyllis Aiello Colin Green Nancy Petrucelli Leigh Ann Stevenson Louise Caterson

Worship Report

☪ Trinity continued to have a strong online worship presence in 2024, and we were delighted to gather in person regularly on Sundays. Average in person attendance is growing steadily and has gone up from around an average Sunday attendance in 2023 or 40 to 50 in 2024.

☪ Morning Prayer- We have had a dedicated group of volunteers who have helped make Morning Prayer happen every fourth Sunday this year. Thank you to Bob, Doug, Simon, Sam, and all who have given of their time and energy for this work. I am sensing we need more support in running morning prayer and in the reflections given. This will make it so that there is less work for all but more voices being heard, which is always a good thing. I hope that this year we can work on creating a better support system for Morning Prayer.

☪ Prayer- Along with our healing prayer on the first Sunday of every month that we added in 2023, we made the 2nd Sundays a family service. This has been a wonderful addition to our community and worshipping life.

☞ We continue to stream our services online with an average of around 60 viewers. Thank you to all who help make this happen and let people worship with us from wherever they are.

☞ Liturgical highlights included 3 baptisms with new families coming to Trinity. We collaborated with Christ Church, Tashua and St. Paul's Huntington for Maundy Thursday. Also, Christmas Eve had a 3pm family service that was highly attended and a wonderful traditional 5pm service. On Christmas we had a small but very sweet service for around 10 of us.

☞ Our Blessing of the Animals was attended by 30-some four-legged beings. We also had snacks and many activities for all ages along with a petting zoo and pet food donations! We hope to keep growing this event every year and thank you to Adele for all she has done!

☞ Finally, we were delighted to welcome new members to our team of lectors, intercessors, and altar servers, and to our altar guild!!

~Rev. Kate

Treasurer's Report

It is the policy of the Vestry, when proposing annual budgets, that the budget be balanced or show a positive end of the year balance. Accordingly, the Vestry, working with the Treasurer and the Finance Committee, has proposed a 2025 budget that will result in a positive end of the year balance of approximately \$5,000. This past year has seen the completion of several capital improvement projects. Most of these were completed without impacting the budget due to bequests and gifts to Trinity that were dedicated to capital improvements. As always, the Finance Committee and Vestry will keep a close eye on everything to ensure that our resources are being wisely used and to deal with any unexpected surprises!

Feel free to contact me or Senior Warden, Bob Pitzschler if you have questions and thank you to all for your continued support of Trinity!

~Nancy Wilson, Treasurer

Proposed 2025 Budget

	2024	2025
Income		
Fund Raisers		
1 Income		
concerts	\$ 1,000	\$ 1,000
St Nick's Fair	\$ 3,000	\$ 3,000
Total Fund Raisers	\$ 4,000	\$ 4,000
Member Donations		
Capital Improvements	\$ 2,500	\$ 2,500
coffee hour	\$ 100	\$ 100
Initial Offering	\$ 500	\$ 550
Loose offerings	\$ 1,500	\$ 1,200
Pledge	\$ 85,000	\$ 90,000
Special Offerings		
Altar Flowers	\$ 250	\$ 250
Christmas	\$ 750	\$ 750
Easter/Lent	\$ 1,200	\$ 1,000
Thanksgiving	\$ 100	
Unpledged Income	\$ 4,500	<u>\$ 5,000</u>
Total Member Donations	\$ 96,400	\$ 101,350
Memorial Garden	\$ 700	\$ 500
Miscellaneous	\$ 10,000	\$ 7,500
Rental Income	\$ 25,000	\$ 25,000
2024 Budget Carry Forward		\$ 8,186
Xfer from Capital Improvement	\$ 10,000	\$ 10,000
Xfer From Landsale Account	\$ 78,000	\$ 78,000
Xfer in From Investment-Interest	\$ 2,000	\$ 2,500
Xfers from Powell Fund	\$ 10,000	<u>\$ 10,000</u>
Total Xfer in from other Assets	<u>\$ 135,700</u>	<u>\$ 141,686</u>
Total Income	<u>\$ 236,100</u>	<u>\$ 247,036</u>
Expenses		
Clergy		
Continuing Ed & Deacon	\$ 2,150	\$ 1,850
Life Insurance	\$ 360	\$ 360
Pension	\$ 9,800	\$ 10,200
Salary	\$ 37,342	\$ 38,873
SS Allowance	\$ 5,724	\$ 6,000
Supply Priests	\$ 2,000	<u>\$ 1,000</u>
Total Clergy	\$ 57,376	\$ 58,283
Episcopal Church		
Diocesan Assessment	\$ 18,438	<u>\$ 21,692</u>
Total Episcopal Church	\$ 18,438	\$ 21,692
Office & Administrative		
Audit	\$ 2,000	\$ 2,000

Bank Fees	\$	350	\$	250
Tithely Expenses				
Copier Lease	\$	1,300	\$	1,400
Inserts/Envelopes	\$	200	\$	200
Internet & Telephone				
Church	\$	1,200	\$	1,600
Rectory	\$	500	\$	850
Office Wages	\$	30,960	\$	40,000
Bookkeeper	\$	3,180	\$	3,300
Payroll Taxes				
Medicare			\$	1,000
SSI			\$	4,000
Total Payroll Taxes	\$	5,000	\$	5,000
Postage	\$	500	\$	500
Stewardship	\$	200	\$	200
Supplies				
Misc Supplies	\$	750	\$	1,500
Computer			\$	150
Office Supplies	\$	750	\$	500
Payroll Service	\$	1,500	\$	2,000
Total Office & Administrative	\$	48,390	\$	64,450
Program				
Advertising	\$	1,200	\$	2,000
Website	\$	750	\$	750
Convention	\$	350	\$	350
Children's Ed				
Supplies	\$	500	\$	500
Wages	\$	6,000	\$	4,000
Outreach				
Miscellaneous	\$	2,000	\$	2,500
Fundraising Expenses			\$	1,500
Greater Bpt Mlnistry Donation	\$	600	\$	600
Tracts/Literature	\$	150	\$	100
Total Program	\$	12,650	\$	12,300
Property				
Alarm Fee				
Monitoring	\$	800	\$	850
Testing - Annual	\$	650	\$	500
Total Alarm Fee	\$	1,450	\$	1,350
Bldgs & Grounds				
Capital Improvements	\$	5,000	\$	5,000
Maintenance & Repairs				
Boiler	\$	4,000	\$	2,500
Church	\$	1,000	\$	1,000
Rectory	\$	1,500	\$	1,500
Service Contract	\$	1,200	\$	1,200
Cleaning Service	\$	5,600	\$	5,600

Lawn Care	\$ 3,500	\$ 5,000
Trash Removal	\$ 1,200	\$ 1,000
Wages	\$ 18,000	\$ 10,000
P&L Insurance	\$ 11,000	\$ 12,500
Sewer	\$ 1,000	\$ <u>1,400</u>
Total Bldgs & Grounds	\$ 53,000	\$ 46,700
Utilities/Water		
Electric		
Church	\$ 5,000	\$ 6,500
Rectory	\$ 1,000	\$ <u>1,400</u>
Total Electric	\$ 6,000	\$ 7,900
Heat		
Church	\$ 7,000	\$ 7,000
Rectory	\$ <u>2,000</u>	\$ <u>2,000</u>
Total Heat	\$ 9,000	\$ 9,000
Water		
Church	\$ 800	\$ 850
Rectory	\$ <u>400</u>	\$ <u>450</u>
Total Water	\$ <u>1,200</u>	\$ <u>1,300</u>
Total Utilities/Water	\$ 16,200	\$ <u>18,200</u>
Total Property	\$ 70,650	\$ 64,850
Worship		
Altar Flowers	\$ 500	\$ 850
Altar supplies	\$ 750	\$ 750
Music		
Music Expenses	\$ 750	\$ 750
Wages - Choir Director	\$ <u>16,441</u>	\$ <u>17,115</u>
Total Worship	\$ 18,441	\$ 19,465
Total Expenses	\$ <u>225,945</u>	\$ 241,040
Net Income	\$ <u>10,155</u>	\$ 5,996

Trinity Episcopal Church Nichols

Budget vs. Actuals: December 2024

January - December 2024

	Dec 2024			Total				
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Income								
Fund Raisers	1,965.00	333.37	1,631.63		2,859.00	4,000.00	-1,141.00	
Interest Received	1,034.23		1,034.23		1,409.46	0.00	1,409.46	
Member Donations	15,067.78	8,033.48	7,034.30		106,832.14	96,400.00	10,432.14	
Memorial Garden		58.37	-58.37		0.00	700.00	-700.00	
Miscellaneous		833.37	-833.37		5,000.00	10,000.00	-5,000.00	
Rental Income	1,610.00	2,083.37	-473.37		23,075.00	25,000.00	-1,925.00	
Unapplied Cash Payment								
Income	178.33		178.33		706.00	0.00	706.00	
Xfer in from other Assets	7,467.07	8,333.37	-866.30		89,604.84	100,000.00	-10,395.16	
	\$	\$	\$		\$	\$	-\$	
Total Income	27,322.41	19,675.33	7,647.08		229,486.44	236,100.00	6,613.56	
	\$	\$	\$		\$	\$	-\$	
Gross Profit	27,322.41	19,675.33	7,647.08		229,486.44	236,100.00	6,613.56	
Expenses								
Clergy	4,391.84	4,781.26	-389.42		55,652.02	57,376.00	-1,723.98	
Episcopal Church	1,634.95	1,536.50	98.45		19,944.40	18,438.00	1,506.40	
Office & Administrative	3,189.30	3,907.28	-717.98		38,596.85	46,890.00	-8,293.15	
Payroll Service	146.40	125.00	21.40		1,713.04	1,500.00	213.04	
Program	551.19	962.39	-411.20		12,796.24	11,550.00	1,246.24	
Property	6,919.43	5,887.39	1,032.04		64,566.71	70,650.00	-6,083.29	
Worship	1,347.10	1,536.75	-189.65		16,775.88	18,441.00	-1,665.12	
	\$	\$	-\$		\$	\$	-\$	
Total Expenses	18,180.21	18,736.57	556.36		210,045.14	224,845.00	14,799.86	
	\$	\$	\$		\$	\$	\$	
Net Operating Income	9,142.20	938.76	8,203.44		19,441.30	11,255.00	8,186.30	
	\$	\$	\$		\$	\$	\$	
Net Income	9,142.20	938.76	8,203.44		19,441.30	11,255.00	8,186.30	

Trinity Episcopal Church Nichols

Balance Sheet

As of December 31, 2024

	Total
ASSETS	
Current Assets	
Bank Accounts	
Capital Improvement 0657	25,426.73
Discretionary 0649	1,160.98
Memorial Garden Account	8,446.52
Newtown Operating 0630	89,651.89
Scholarship 0665	4,514.42
Trinity Capital Reserve Fund	31,008.01

Total Bank Accounts	\$	160,208.55
Accounts Receivable		
Accounts Receivable		0.00
Total Accounts Receivable	\$	0.00
Other Current Assets		
Book of Remembrance Account		28,909.39
Cockerton Account		21,350.19
Dennis Account		126,361.88
Land Sale Account		832,564.73
Powell Account		23,266.02
SGP-001456		12,505.14
To be reimbursed - Ret Teachers Assoc		0.00
Undeposited Funds		50.00
Total Other Current Assets	\$	1,045,007.35
Total Current Assets	\$	1,205,215.90
TOTAL ASSETS	\$	1,205,215.90
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Credit card		0.00
Total Credit Cards	\$	0.00
Other Current Liabilities		
B of Remembrance Liabilty Fund		4,344.27
Capitol Improvements Restricted Fund		26,216.14
Memorial Garden Liability		1,098.20
Misc. Restricted Donations		7,142.50
Pass Through		0.00
Payroll Liabilities		-1,065.91
Scholarship Fund		0.00
Scripts Cards		1,135.00
Tithely Fees		0.00
Total Other Current Liabilities	\$	38,870.20
Total Current Liabilities	\$	38,870.20
Total Liabilities	\$	38,870.20
Equity		
Change in Mkt Value		118,112.98
Opening Balance Equity		13,702.44
Previous Year's change in market value		127,183.15
Retained Earnings		1,193,017.09
Unrestricted Net Assets		3,354.85
Xfer from Investments		-308,466.11
Net Income		19,441.30
Total Equity	\$	1,166,345.70
TOTAL LIABILITIES AND EQUITY	\$	1,205,215.90

Elections
Nominating Committee Report

January 26, 2025

The following slate of Officers, Vestry Members and Delegates
is presented for election as indicated:

For a one year term:

Sr. Warden: Robert Pitzschler

Jr. Warden: Dan Bartl

Treasurer: Nancy Wilson

Clerk: Sue Silva

Vestry Members:

Nominations for a 3yr Vestry Term (2028)

Georgeann Erhardt

Mark Thunem

ECCT Delegate – 1yr Term

Robert Pitzschler

Doug Serafin

ECCT Alternate Delegate – 1yr Term

Greater Bridgeport Ministry Network – 1yr Term

Robert Pitzschler

Trumbull Interfaith Council Delegate – 1yr Term

The Rev. Kate McKey-Dunar

Vestry Nominating Committee

Robert Pitzschler

Nancy Wilson